

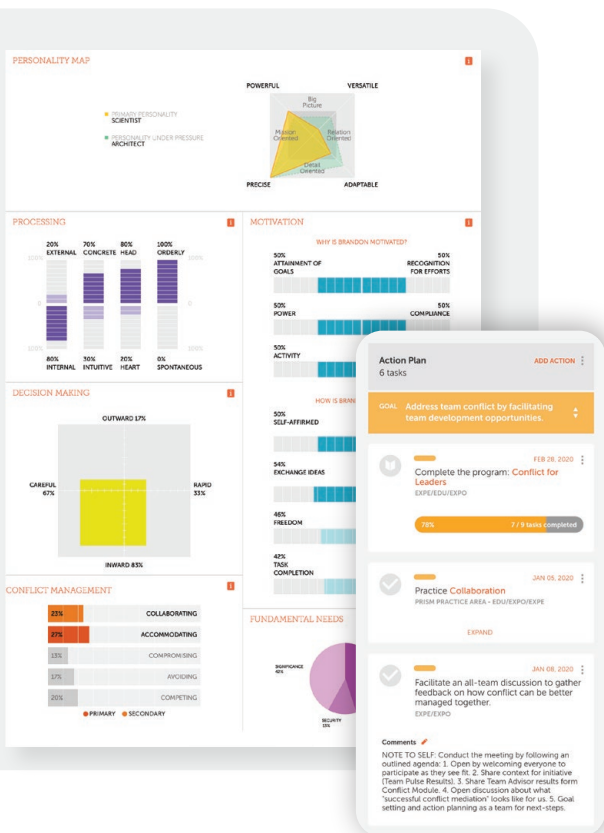
SurePeople for Leadership Development

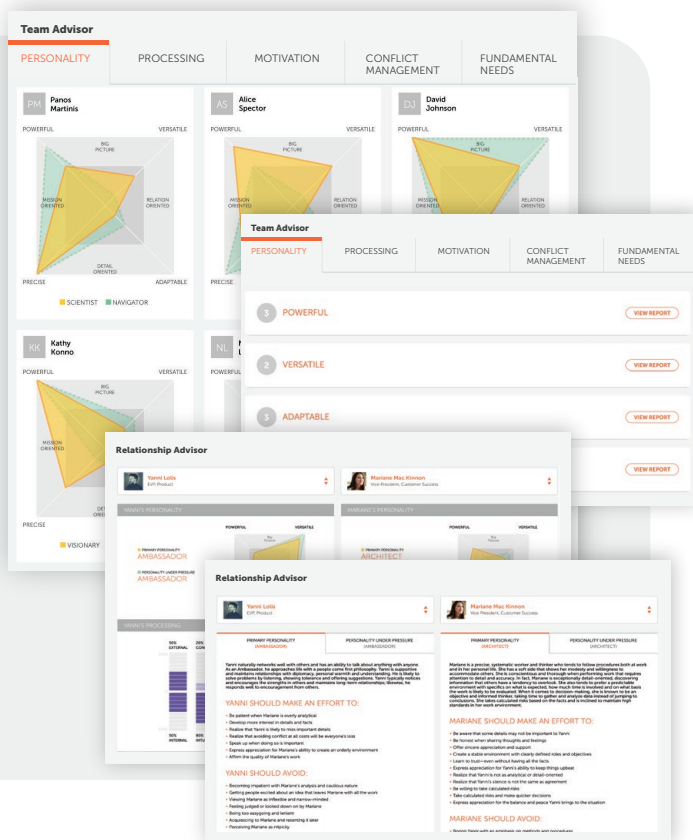
Develop more agile, diverse and high-performing leaders across all organizational levels

The new world of work has intensified the demands on leaders. We deliver sustained change by helping all leaders develop the critical behaviors, skills and capabilities that reduce burnout, increase engagement and drive higher individual, team and organizational performance in dynamic, increasingly disruptive environments.

Accelerate Development of the Highest-Impact Leadership Behaviors

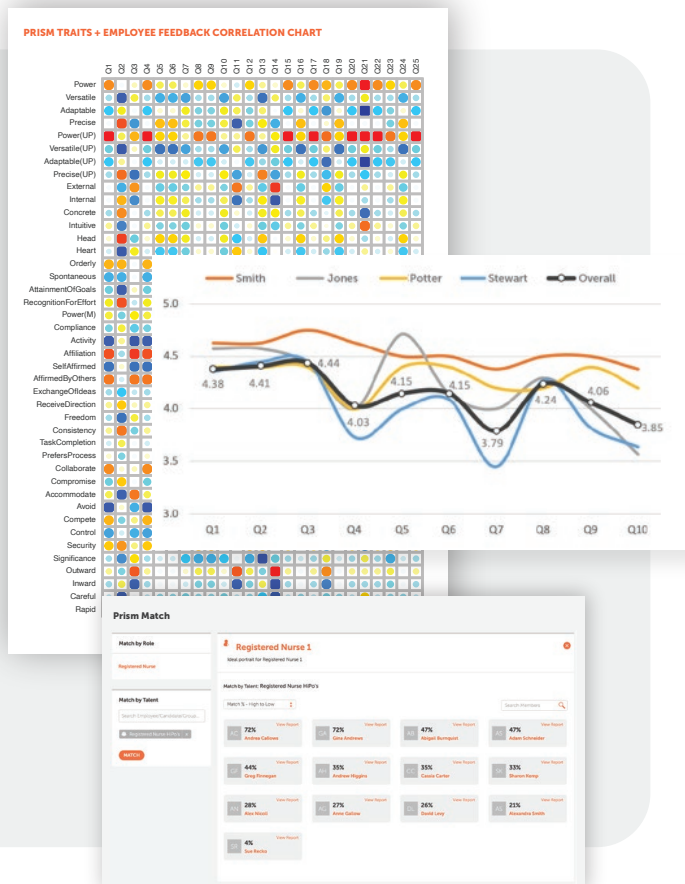
- Help leaders increase their self-awareness, gain a deeper understanding of personal strengths & blind spots and improve communication with an integrated *Prism psychometric* assessment.
- Develop the 10 highest-impact leadership skills and behaviors across *Emotional, Relational and Team intelligence (ERT-i)* to improve leaders' ability to relate to others, build team alignment and successfully lead change.
- Accelerate speed to development with autonomously generated prescriptive learning programs and content from our Knowledge Center and world-class partners, such as *Harvard Business Publishing*, or import your custom content.





Transform How Leaders Apply Skills in the Flow of Work and Manage their Teams

- Help leaders and their team members understand each other, navigate relationships more effectively, build alignment and strengthen team chemistry with tools in the flow of work, including *Relationship Advisor* and *Team Advisor*.
- Eliminate conflict and performance issues by conducting root-cause analyses, based on who people are (psychometrics), how people think and feel (anonymous feedback) and how people behave and perform (competencies).
- Reduce onboarding cycle time, quickly assimilate new team members and accelerate time to full productivity by leveraging *Prism* insights within *Relationship Advisor* and *Team Advisor*.



Develop Tomorrow's Leaders Today with Unbiased Data

- Gain deeper views into the organizational talent pool and identify hidden, more diverse talent using unbiased data sets, including *Prism psychometrics* and *ERT-i competencies*.
- Filter and sort unbiased data dynamically match individuals to new roles, projects and teams.
- Make more accurate, data-driven talent decisions to increase leadership bench strength and reduce "buy" spend by developing talent internally.